



الجامعة العربية المفتوحة  
Arab Open University

المملكة العربية السعودية  
Kingdom of Saudi Arabia

# **Skills and Competencies Required of Faculty Members to Join E-Learning**

The competencies necessary for an academic staff member to be able to activate e-learning.

The competencies are divided into three main levels of practice: knowledge, application, and knowledge transfer.

- **Basic level:** a set of basic competencies necessary to implement the basic requirements of e-learning at the basic level.
- **Advanced level:** a set of advanced competencies necessary to implement all requirements for e-learning at the basic level.
- **Enrichment level:** includes a set of enrichment competencies that enhance the application of e-learning at the basic level

#### E-learning Management System Fundamentals:

- System interface
- Course

#### Content Construction:

- Create files, items, videos, and web links.

### Communication Tools:

- Course Announcements
- Course messages (internal system messages)
- E-Mail
- Chat

### Evaluation Tools:

- Quizzes
- Assignments

### Control Panel:

- Evaluation centre
- Export scheduled courses
- Teaching style: changing course format and colors
- Course features: The ability to change presentation language and the name of the course.

### The Virtual Class:

- Access to the virtual classroom tool.
- Create a new virtual classroom session.
- Communicate to the students the session date via: e-mail - announcements - internal messages of the system.
- Understand the basic virtual classroom interface windows and how to deal with them
- Utilise tools to display scientific content within the virtual classroom.
- Present PowerPoint slides within the session - Media Library - Web - Library - File Sharing - Application Sharing

### Application of quality standards:

- Enables the quality member to apply the concepts of education quality in the programs and courses.
- Enables the quality member to apply different methods of evaluating educational programs.
- Enables the faculty member to contribute to the planning of the continual improvements and enhancements in the department and college.
- Enables the faculty member to improve the implementation of the educational curricula and the description of the courses in order to achieve the desired



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educational goals of the design and construction in a way that helps graduate students who are able to compete with their equals in all countries of the world.