

# Risk Management Plan of AOU Kingdom of Saudi Arabia

(2020/2021-2024/2025)

**Prepared By** 

Risk Management Committee of AOU

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## Risk Management Plan of Arab Open University

#### Introduction:

One of the important matters that have emerged recently is the existence of solid plans to confront and manage risks in all its aspects, effects and causes. Due to the necessity of a risk management plan at Arab Open University in Kingdom of Saudi Arabia, the fact that it is a prerequisite for obtaining academic accreditation and that it is an integral part of quality assurance and local and international accreditation, the university considered applying this plan and relying on it as an essential reference to confront various aspects of potential risks.

Therefore, a committee of risk management specialists was formed, and this plan was one of the results of this esteemed committee, where the best practices in this field were taken to be the bases in preparing it.

## Risk management definition:

Risk management is learning from the past's lessons in order to minimize current and future risks. It is also the management of individuals and operations during the occurrence of risks, measuring those risks and identifying their effects.

### Risk Management Department of AOU:

This department aims to raise awareness of risks, merge all involved parties in the daily risk management process, and encourage staff and students to improve the university's reputation and assets by adopting risk management.

# The role of risk management department in protecting university assets (human-material-financial):

- Preventing accidents through training, educating and monitoring.
- Contracting with insurance companies to insure university assets.
- Dealing with administrative cases and demands in a fair and responsible manner.
- Providing advice to the senior management regarding how to provide the best protection from future risks with corresponds to university's strategic plans.



### Risk measurement in Arab Open University:

Risk measurement is to quantify and report risks that is an important process to support risk management. The goal of risk measurement is to find a realistic view of what may happen in the future, specifically the answer to the question: will the university win or lose?

### Risk measurement goals:

- 1- Discovering unexpected risks that may face the university.
- 2- Understanding risks, discovering them easily and writing an effective and clear report of these risks.
- 3- Attempting to understand and discover unknown and unexpected risks which may be hard to understand and discover.

### University methodology in risk management:

- Identifying the operations' major risks that occur continuously.
- Prioritizing risks based on their likelihood of occurrence and potential impact.
- Applying strategies to limit risks.
- Monitoring the effectiveness of risk management efforts.

#### Health risks:

- Respiratory suffocations.
- Infection from epidemics and their spread.
- Public health risks and chronic diseases.
- Food poisoning.

## Documents and information risks:

- Hacking.
- Viruses.
- Unauthorized access.
- Non-genuine copies of programs and applications.
- Unauthorized modification of data and information.
- Hardware and software malfunctions.
- Stealing devices and accessories.



## Legal risks:

- Lack of awareness among faculty, staff, and students of their rights and duties.
- Law cases against the university.
- Violation of intellectual rights.
- Loss of documents due to insufficient protection methods.
- Cheating among students.

### Reputation risks:

- Academic reputation.
- Research reputation.
- Media risks.
- Administrative reputation.

#### Fire risks:

- Fire resulting from poor storage of flammable materials.
- Fire resulting from poor application of safety conditions in classroom and laboratories.
- The risk of not having fire protection devices in some of the university's buildings.

### Financial risk:

- Reduction in university's self-financial resources.
- Assets and financial resources management.
- Administrative and financial operation risks.
- Poor judgment of financial liquidity Mismanagement.

#### Natural risks:

- Storms and dust.
- Rain and floods.

#### **Human resources risks:**

- Career leakage.
- The lack of clarity in human resources policies in the university.
- Lack of knowledge of rights and duties.



## Facilities and buildings risks:

- Electrical connections.
- Building cracks.
- Power blackouts.



## Health risks:

## **Risk: Suffocations:**

Potential risk	Location details	Responsible employee (or person in charge)
Suffocations.	<ul> <li>University buildings.</li> <li>Laboratories.</li> <li>Classrooms.</li> <li>Offices and waiting areas.</li> </ul>	Operation and Maintenance Director.
Risk description	Risk level	Risk type
Suffocations resulting from:	☐ High.	⊠Health.
1- Fire.	∑Moderate.	Documents and information.
2- Gas leak through the air	Low.	Legal.
conditioning and	_	Reputation.
ventilation pipes.		Fire.
Policy of risk avoiding	Risk impact in case it occurs	☐Financial. ☐Natural.
1- Training employees to	⊠High.	Human resources.
use fire extinguishers.	Moderate.	Building and facilities.
2- Training employees to	Low.	
evacuate buildings.		
3- Regular maintenance		
on air conditioning and		
ventilation pipes.		

Risk type:	Health risk - suffocation risk
Risk place:	University buildings – laboratories -classrooms.
Responsible employee (person in charge) — to contact when needed:	Operation and Maintenance Director.
Contact information of person in charge:	Ext: 7621 — mobile : 0542360145 - 0537996263



Responsible authority for risk handling:	Operation and Maintenance Departmen
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## Risk handling procedures:

- 1. Keeping away from the source of gases.
- 2. Evacuating buildings immediately.
- 3. Providing airflow for the injured.
- 4. Providing oxygen tanks to use in case of suffocation.
- 5. Transferring injured to the hospital immediately.

## Risk handling procedures when it occurs:

## Ending the risk and eliminating its damages:

- 1. In the event of suffocation caused by a fire, the fire must be immediately controlled.
- 2. In the event of suffocation caused by a gas leak, the leak must be stopped immediately, and everyone must stay calm.
- 3. Changing the air in the risk place.

#### Procedures to avoid risk:

- 1- Training workers to apply first aid.
- 2- Training workers to evacuate buildings.
- 3- Checking gas pipes periodically.
- 4- Regular maintenance of fire alarms.



## Risk: Epidemics infection and diseases spread:

Potential risk	Location details	Person in charge
	- University buildings.	Operation and Maintenance
Fuidousias infoations and	- Laboratories.	Department – Building
Epidemics infections and	- Classrooms.	Maintenance Department.
diseases spread	- Offices and waiting	
	areas.	
Risk description	Risk level	Risk type
1- No disposing waste	☐ High.	⊠Health.
properly.	⊠Moderate.	Documents and information.
2- Insufficient knowledge	Low.	Legal.
of epidemics spread		Reputation.
risks.		Fire.
Policy of risk avoiding	Risk impact when occurs	Financial.
1- Disposing waste	⊠High.	□Natural.
properly.	Moderate.	Human resources.
2- Raising health	Low.	Building and facilities.
awareness of risks of		
the epidemics spread		

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Risk type:	Health risk — Epidemic infection and diseases	
	spread.	
Risk place:	University buildings — laboratories -classrooms-	
	offices – waste gathering places.	
Person in charge — to contact when needed	Operation and Maintenance Director — Building	
occurs:	Maintenance Director.	
Person in charge contact information:	Ext: 7629 – phone: 0542360145 - 0537996263	
Responsible Authority of risk handling:	Operation and Maintenance Director — Building	
	Maintenance Director.	
Risk handling procedures:		
1. Preparing periodic reports on infection cases.		



- 2. Immediate reporting on cases of infection or spread of epidemics.
- 3. In case a student or employee is infected, the case must be reported immediately and the infected person transferred to the nearest hospital to take the necessary treatment.

## Risk handling procedures in case it occurs:

## Ending the risk and eliminating its damages:

- 1. Immediate treatment of infected people by first aid, then taking them to the nearest hospital.
- 2. Providing first aid kits.
- 3. Keeping contact tool with ambulance in hand.

## Procedures to avoid risk:

- 1. Providing awareness-raising instructions in laboratories, classrooms and hallways.
- 2. Organizing awareness campaigns for students and employees about the importance of the precautions to prevent risks of infection and spread of epidemics.



## Risk: Public health risks and chronic diseases:

Potential risk	Location details	Person in charge
	- University buildings.	Operation and Maintenance
Public health risks and chronic	- Laboratories.	Department – Building
diseases.	- Classrooms.	Maintenance and Infection
uiseases.	- Offices and waiting	Control Department
	areas.	
Risk description	Risk level	Risk type
Affecting employees and	☐ High.	⊠Health.
student via:		Documents and information.
1- Accident:	☐ Moderate.	Legal.
Wounds and burns	∐ □ Low.	Reputation.
resulting from touching	Low.	Fire.
sharp or fragile		Financial.
surfaces.		□Natural.
2- Occupational diseases:		Human resources.
disease caused by the		Building and facilities.
usage of toxic material.		
A . I I I.	Risk impact in case it	
Avoiding risk policy	occurs	
1- Providing safety and	☐High.	
first aid methods.	∑Moderate.	
2- Wearing gloves when	Low.	
handling glass or sharp		
surfaces.		
3- Providing directional		
signboards near wet or		
sharp areas.		

Risk type:	Health risk - Public health risks and chronic	
	diseases.	
Risk place:	University buildings – laboratories -classrooms-	





	offices – waiting areas.	
Person in charge – to contact when needed	Operation and Maintenance Director – Hygiene	
	and Sterilization Director.	
Person in charge contact information:	Ext: 7621 – phone: 0542360145 - 0537996263	
Responsible Authority for risk handling:	Operation and maintenance director — building	
	cleaning director.	

## Risk handling procedures:

#### Wounds:

- 1. Cleaning wounds with water and using first aid kit.
- 2. Calling the ambulance and transporting the injured (if needed) to the nearest hospital.

#### **Burns**:

- 1. Cool the affected area with water or cold compresses.
- 2. Do not put ice on the burns, as this causes frostbite which leads to skin damage.
- 3. Call the ambulance and transport the injured to the nearest hospital.

## Risk handling procedures:

### Ending the risk and eliminating its damages:

### In case of broken glass:

- 1. Cleaning the area from broken glass.
- 2. Providing directional signboards in wet areas where there is a risk of slipping.
- 3. Raising employees and students' awareness about the importance of taking precautions.

- 1. Organizing awareness campaigns about the importance of taking precautions.
- 2. Providing instructions in the corridors, laboratories and waiting areas.
- 3. Providing periodic maintenance for buildings and submitting reports to the department continuously.



## **Risk: Food poisoning:**

Potential risk	Location details	Person in charge
Food poisoning.	<ul> <li>University buildings.</li> <li>Laboratories.</li> <li>Classrooms.</li> <li>Offices.</li> <li>Waiting areas.</li> <li>Restaurants and cafeterias.</li> </ul>	Operation and Maintenance Department Director.
Risk description	Risk level	Risk type
Food poisoning due to lack of hygiene in food or drinks, the presence of developing bacterial contaminants, preparing food, poor storage, or using pesticides.	High.  Moderate.  Low.  Risk impact in case it	<ul> <li>☐ Health.</li> <li>☐ Documents and information.</li> <li>☐ Legal.</li> <li>☐ Reputation.</li> <li>☐ Fire.</li> <li>☐ Financial.</li> <li>☐ Natural.</li> </ul>
Avoiding risk policy	occurs	Human resources.
<ul> <li>4- Providing safety and first aid methods.</li> <li>5- wearing gloves when handling glass or sharp surfaces.</li> <li>6- Providing directional signboards in wet or sharp areas.</li> </ul>	☐ High. ☐ Moderate. ☑ Low.	Building and facilities.

Risk type:	Health risk - Food poisoning.	
Risk place:	Food serving areas such as restaurants and	
	cafeterias.	
Person in charge – to contact when needed	Operation and Maintenance Administrative	
	Director.	





Person	in charge contact information:	Ext: 7621 – phone: 0542360145 - 0537996263
Responsible Authority for risk handling: Opera		Operation and Maintenance Department —
		Contracts and Purchases Administrative.
Risk handling procedures:		
1- Providing necessary first aid to the injured.		
2- Calling the ambulance and transporting the injured to the nearest hospital.		
3- Taking samples from the injured to make sure that he/she has food poisoning.		

## Risk handling procedures:

## Ending the risk and eliminating its damages:

- 1. Cleaning the area and not allowing people to enter the affected areas.
- 2. Keeping foods in the place of poisoning away.
- 3. Informing relevant authorities in the Ministry of Health.

#### Procedure to avoid risk:

- 1. Carrying out periodic inspections of restaurants and food serving places such as cafeterias.
- 2. Monitoring water sources continuously and sterilizing kitchens and cafeterias.
- 3. Carrying out continuous insect control.
- 4. Coordinating with authorities in the Ministry of Health when poisoning cases occur and identifying their causes.
- 5. Cleaning food serving places continuously.
- 6. Raising awareness about personal hygiene among food preparing staff.



## Documents and information risks:

## Risk: Viruses:

Potential risk	Location details	Person in charge
Viruses.	<ul><li>Electronic devices.</li><li>Networks.</li><li>Data repositories.</li></ul>	Information Technology and Technical Support Department.
Risk description	Risk level	Risk type
The risk of viruses attacking devices. Viruses are programs that may damage information or cause data loss.	☐ High. ☐ Moderate. ☐ Low.	☐ Health. ☐ Documents and information. ☐ Legal. ☐ Reputation.
Avoiding risk policy	Risk impact in case it occurs	Fire.  Financial.  Natural.
<ul> <li>1- Saving antivirus programs.</li> <li>2- Periodical maintenance of devices.</li> </ul>	⊠High. □Moderate. □Low.	☐ Human resources. ☐ Building and facilities.
3- Never installing any program without checking it from a specialist.		

Risk type:	Technical risk — viruses.	
Risk place:	Devices and networks - data centers.	
Person in charge — to contact when needed:	Information Technology and Technical Support	
	Director.	
Person in charge contact information:	Ext: 7655 - phone: 0534161088 - 0550600802	
Responsible Authority for risk handling:	Information technology and technical support	
	department.	
Risk handling procedures:		



- 1- Reducing the effect of viruses by isolating the infected device from the network.
- 2- Checking devices by specialists and determining the damages resulting from the virus.
- 3- Sending a report on the problem and its damage.
- 4- Educating employees about the necessity of checking programs and accessories before using them.

## Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:
1. Using antivirus software.
2. Updating antivirus programs.
3. Not turning on infected devices.
Procedure to avoid risk occurrence:
1. Educating users to examine programs before installing them.
2. Not using the USB accessories unless they are free of viruses.
3. Updating antivirus programs.

### **Risk: Unauthorized access:**

Potential risk	Location details	Responsible employee
	- Electronic devices.	Information Technology and
Unauthorized access.	- Networks.	Technical Support
	- Data repositories.	Department Director.
Risk description	Risk level	Risk type
Unauthorized or illegal access to	☐ High.	☐Health.
systems, programms and	⊠Moderate.	Documents and information.
databases.	Low.	☐Legal.
A . I I I.	Risk impact in case it	Reputation.
Avoiding risk policy	occurs	Fire.
1. Establishing information	⊠High.	Financial.
security procedures and	☐Moderate.	□Natural.
policies.	Low.	Human resources.
2. Promoting information		Building and facilities.
security awareness.		
3. Conducting periodic tests to		



check the possibility of	Alab Open Oniversit
unauthorized accessibility.	

## Risk handling procedure:

Risk type:	Technical risk — Unauthorized access.	
Risk place:	Devices and networks - data repositories.	
Person in charge — to contact when needed:	Information Technology and Technical Support	
	Director.	
Person in charge contact information:	Ext: 7655 - phone: 0534161088 - 0550600802	
Responsible Authority for risk handling:	for risk handling: Information Technology and Technical Support	
	Department.	

## Risk handling procedures:

- 1. Reducing the risk impact by suspending the affected account and making sure that all systems are protected.
- 2. Checking systems and finding out how unauthorized access may occur.
- 3. Submitting a report about the problem.
- 4. Educating users about the importance of privacy of their login information.

## Risk handling procedures:

### Ending the risk and eliminating its damages:

- 1. Deactivating the account and changing the password.
- 2. Determining the amount of damage and how to eliminate it.

#### Procedures to avoid risk:

- 1. Educating users about the importance of the privacy of login information.
- 2. Determining the appropriate privileges for each user.
- 3. Conducting periodic inspections of systems and monitoring access processes to different systems.



## Risk: Using non-genuine copies of programs:

Potential risk	Location details	Responsible employee
Using non-genuine copies of programs.	<ul> <li>Computers and technical information devices.</li> </ul>	Information Technology and Technical Support Director.
Risk description	Risk level	Risk type
Using non-genuine copies of	☐ High.	☐Health.
programs may cause programs	Moderate.	∑Documents and information.
to be terminated, information to	Low.	Legal.
be lost, and inability to perform		Reputation.
work.		Fire.
Avoiding risk policy	Risk impact in case it	Financial.
Avoiding risk policy	occurs	□Natural.
1. Possession the necessary	☐High.	Human resources.
licenses for software.	∑Moderate.	Building and facilities.
2. Creating an email to report	Low.	
unlicensed software.		

# Risk handling procedure:

Risk type:	Technical risk — Using non licensed software.	
Risk place:	Computers and technical information devices.	
Person in charge – when needed:	Information Technology and Technical Support	
	Director.	
Person in charge contact information:	Ext: 7655 - 7660	
Responsible Authority for risk handling: Information Technology and Technical Supp		
	Director.	
Risk handling procedures:		
1. Avoid using non-licensed programs.		
2. Installing licensed programs or using open source programs.		

Ending the risk and eliminating its damages:	



- 1. Avoiding unlicensed software.
- 2. Providing licensed software or replacing non-authorized programs by genuine ones.

## Procedure to avoid risk:

- 1. Educating users about the necessity of using licensed software.
- 2. Providing licensed software.
- 3. Using open source software.



## Risk: Data breach:

Potential risk	Location details	Responsible employee (or
		person in charge)
Data breach.	- Machines.	Information technology and
	- Networks.	technical support department.
	- Data servers.	
Risk description	Risk level	Risk type
Unauthorized access to a	☐ High.	Health.
university's machines or servers.	⊠Moderate.	Documents and
	Low.	information.
Avoiding risk policy	Risk impact in case it	Legal.
	occurs	Reputation.
1. Install firewall.	⊠High.	Fire.
2. Perform regular technical	☐Moderate.	Financial.
tests.	Low.	Natural.
3. Conduct backups of data		Human resources.
periodically.		Building and facilities.

Risk Type:	Data and information risk — Data breach.	
Risk Location:	Machines – networks - data servers.	
Person in charge — to contact them if the risk	Information technology and technical support	
occurs:	manager.	
Person on charge contact information:	Ext: 7879 - Mobile : 0551668771	
Responsible Authority for risk handling:	Information technology and technical support	
	department.	
Risk handling procedures:		
1. Isolate hacked devices from the rest of the network.		
2. Determine the type of hack and assess the damage caused.		
3. Protect non-hacked devices.		
4. Submit a report on the problem and its damage.		



## Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:
1. Isolate hacked devices and ensuring that the hacker does not reach other machines in the network.
2. Check the effectiveness of firewalls.
3. Not connect devices to the network except after ensuring the safety of those devices.
Procedure to avoid risk occurrence:
1. Coordinate with the cybersecurity authority and take the necessary precautions to stop any hacking.
2. Educate users about the need to take caution and not to install harmful software.
3. Install firewalls, constantly check the network, and ensure that only the authorized staff can access.
4. Take regular backups of important data

## Risk: Unauthorized modification of data and information:

Potential risk	Location details	Responsible employee (or
		person in charge)
Unauthorized modification of	- Students data system.	The manager of information
data and information.	- Security system.	technology and technical
	- Human resources and	support department.
	financial system.	
Risk description	Risk level	Risk type
Modify data in an unauthorized	☐ High.	Health.
manner may lead to wrong	⊠Moderate.	Documents and
decision making or may change	Low.	information.
facts.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Establish information security	⊠High.	Financial.
procedures and policies.	☐Moderate.	Natural.
2. educate users of the necessity	Low.	Human resources.
to follow the necessary		Building and facilities.
procedures to enter or modify		
data.		



## Risk handling procedure:

Risk Type:	Technical risk — Unauthorized modification of
	data and information.
Risk Location:	- Students' data system, Human resources
	and financial system.
Responsible employee – to contact them if the	Information technology and technical support
risk occurs:	manager.
Responsible employee contact information:	Ext: 7879 - Mobile: 0551668771
Responsible Authority for risk handling:	Information technology and technical support
	department.
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## Risk handling procedures:

- 1. Checking the modifications made to the system.
- 2. Identify the account used in these modifications.
- 3. Suspend the account and identify the person responsible.
- 4. Submit a report of the accident, the amount of damage, and how to solve the problem.

## Risk handling procedures in case it occurs:

## Ending the risk and eliminating its damages:

- 1. Modify data to what it was before the unauthorized modification.
- 2. Change the user's password.

- $1. \ Educate \ users \ of the \ need to \ secure \ their \ login \ information.$
- 2. Make users aware of the necessity to follow the procedures when entering or modifying data.



Risk: Hardware and software malfunction:

Potential risk	Location details	Responsible employee (or
		person in charge)
Hardware and software	- Machines and software	Information technology and
malfunction.	in the university	technical support department.
	buildings.	
	- Student information	
	system.	
Risk description	Risk level	Risk type
Failure of hardware and	☐ High.	Health.
software poses a real danger	⊠Moderate.	Documents and
due to its interruption in work	Low.	information.
and the accompanying financial		Legal.
losses.		Reputation.
Avoiding risk policy	Risk impact in case it	Fire.
	occurs	Financial.
1. Perform regular maintenance	⊠High.	Natural.
of hardware and software.	☐Moderate.	Human resources.
2. Assign emergency teams to	Low.	Building and facilities.
work in the event of an abrupt		
halt to programs and systems.		

Risk Type:	Technical risk — Hardware and software	
	malfunction.	
Risk Location:	Devices and programs in all of the university.	
Person in charge – to contact them if the risk	Information technology and technical support	
occurs:	manager.	
Person in charge contact information:	Ext: 7879 – Mobile : 0551668771	
Responsible Authority for risk handling:	Information technology and technical support	
	department.	
Risk handling procedures:		
1. Assign a technical team to fix the malfunction.		
2. Identify problems and their impact on the workflow.		



- 3. Solve problems and ensure that the necessary procedures are taken not to repeat the malfunction.
- 4. Submit a report on the problem and the extent of the damage caused by the malfunction.

## Risk handling procedures in case it occurs:

## Ending the risk and eliminating its damages:

- 1. Resolve the malfunction and ensure that it will not happen again.
- 2. Replace the device if it is not working and the problem is related to the physical parts of the device.
- 3. Address the manufacturer of the device, if necessary.

- 1. Educate users on dealing with hardware and software properly.
- 2. Use license software.
- 3. Perform regular maintenance of hardware and software.



Risk: Stealing devices and accessories:

Potential risk	Location details	Responsible employee (or
		person in charge)
Stealing devices and accessories.	- Offices.	Security Chief.
	- Data centers.	
	- Storages.	
Risk description	Risk level	Risk type
Stealing devices and accessories	☐ High.	Health.
leads to huge material losses,	⊠Moderate.	Documents and
especially data loss.	Low.	information.
Avoiding risk policy	Risk impact in case it	Legal.
	occurs	Reputation.
1. Availability of safety and	⊠High.	Fire.
security.	Moderate.	Financial.
2. Monitor and record entry and	Low.	Natural.
exit via cameras.		Human resources.
		Building and facilities.

Risk Type:	Technical risk — Stealing devices and accessories.	
Risk Location:	Offices - Data centers - Storages.	
Person in charge – to contact them if the risk	Security and Safety department.	
occurs:		
Person in charge contact information:	Ext: 7680 – 7681 – 7682	
Responsible Authority for risk handling:	Security and Safety department.	
Risk handling procedures:		
1. Identify the thief through camera recordings.		
2. Replace an alternative to the stolen device if needed.		
3. Contact authorities and report the accident.		
4. Submit an accident report to the manager.		



## Risk handling procedures in case it occurs:

## Ending the risk and eliminating its damages:

- 1. Replace the stolen device.
- 2. Return to work.
- 3. Report the thief.

- 1. Take the necessary measures to ensure the security and safety of devices and accessories.
- 2. Continuously monitor the recordings, analyze the movements, and make periodic reports of entry and exit operations.
- 3. Warn staff about the need to carry an ID card in the university buildings.



## Legal risks

Risk: Lack of awareness among faculty, staff, and students of their rights and duties:

Potential risk	Location details	Responsible employee (or
		person in charge)
Lack of awareness among	- Colleges.	Human Resources manager.
faculty, staff, and students of	- Departments.	Student Affairs manager.
their rights and duties.	- Sections.	
Risk description	Risk level	Risk type
Lack of awareness of rights and	☐ High.	Health.
duties leads to some activities	∑Moderate.	Documents and
that conflict with those rights	Low.	information.
and duties,		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Educate faculty, staff, and	⊠High.	Financial.
students of their rights and	Moderate.	Natural.
duties.	Low.	Human resources.
2. Hold seminars and		Building and facilities.
workshops that clarify these		
rights and duties.		

Risk Type:	Legal risk — Lack of awareness among faculty,	
	staff, and students of their rights and duties.	
Risk Location:	Colleges - Departments - Sections.	
Person in charge – to contact them if the risk	Human Resources manager.	
occurs:		
Person in charge contact information:	Ext: 7646 – 7640	
Responsible Authority for risk handling:	Human Resources manager.	
Risk handling procedures:		
1. Provide faculty, staff, and students with regulations on rights and duties.		
2. Place these regulations on the university's website.		
3. Provide workshops, courses and meetings that clarify rights and duties for all.		



## Risk handling procedures in case it occurs:

## Ending the risk and eliminating its damages:

- 1. Require faculty, staff, and students to view the regulations on rights and duties.
- 2. Take a pledge to everyone that they are aware of their rights and duties.

- 1. Conduct an orientation meeting at the beginning of each semester explaining to the students, faculty, and staff their rights and duties.
- 2. Conduct workshops during the semester to discuss various legal aspects.



Risk: Law cases against the university:

Potential risk	Location details	Responsible employee (or
		person in charge)
Law cases against the university.	- Colleges.	Legal affairs director.
	- Departments.	
	- Sections.	
Risk description	Risk level	Risk type
The complexity or neglect of	☐ High.	Health.
some departments may lead to	⊠Moderate.	Documents and
file legal cases against the	Low.	information.
university.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Raise awareness of laws and	⊠High.	Financial.
regulations.	Moderate.	Natural.
2. Ensure the legality of taken	Low.	Human resources.
decisions.		Building and facilities.
3. Present the contracts and		
agreements concluded by the		
university to the legal		
department.		

Risk Type:	Legal risk – Law cases against the university.	
Risk Location:	Colleges - Departments - Sections.	
Person in charge – to contact them if the risk	Legal affairs director.	
occurs:		
Person in charge contact information:	Ext: 7803 – 7667	
Responsible Authority for risk handling:	Legal affairs director.	
Risk handling procedures:		
1. Negotiate with the person who has sued.		
2. Understand the case and follow up with the authorities.		



## Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:

- 1. Prepare a plan for pleading and responding to the case.
- 2. Follow up with the authorities.

- 1. Understand the legal procedures.
- 2. Holding seminars and workshops explaining the legal aspects of contracts and agreements.



# Risk: Violation of intellectual rights:

Potential risk	Location details	Responsible employee (or
		person in charge)
Violation of intellectual rights.	- Colleges.	Legal affairs director.
	- Departments.	
	- Sections.	
Risk description	Risk level	Risk type
Use intellectual content	☐ High.	Health.
(printed, written or published	∑Moderate.	Documents and
online) without reference to the	Low.	information.
source is a violation of		Legal.
intellectual property rights.		Reputation.
Avoiding risk policy	Risk impact in case it	Fire.
	occurs	Financial.
1. Confirm the source of the	⊠High.	Natural.
intellectual content.	Moderate.	Human resources.
2. In case of a violation of	Low.	Building and facilities.
intellectual rights, the violator		
will be referred to the		
university's disciplinary		
committee.		

Risk Type:	Legal risk – Violation of intellectual rights.		
Risk Location:	Colleges - Departments - Sections.		
Person in charge — to contact them if the risk	Legal affairs director.		
occurs:			
Person in charge contact information:	Ext: 7803 – 7667		
Responsible Authority for risk handling:	Legal affairs director.		
Risk handling procedures:			
1. Confirm the source of the intellectual content.			
2. Form a committee to verify the violation.			



3. In the event that the violation is proven, it will be referred to the Rector and the violator referred to the disciplinary committee.

## Risk handling procedures in case it occurs:

### Ending the risk and eliminating its damages:

- 1. Not approving the violating intellectual content.
- 2. Refer the violator to the disciplinary committee.
- 3. Submit a written warning from the scientific committee and not to accept any scientific content submitted by the violated person.

- 1. Educate faculty, staff, and students about the seriousness of violating intellectual rights.
- 2. Organize seminars and workshops to introduce the basics of scientific research and the method of preserving intellectual rights.
- 3. Introduce students to the correct quote method, during the orientation week, which takes place at the beginning of each semester.



Risk: Loss of documents due to insufficient protection methods:

Potential risk	Location details	Responsible employee (or
		person in charge)
Loss of documents due to	- University	Concerned administration
insufficient protection methods.	administration.	director.
	- Branches	Legal affairs director.
	- Colleges.	
	- Departments.	
	- Sections.	
Risk description	Risk level	Risk type
Negligence in keeping and	☐ High.	Health.
sending official documents	⊠Moderate.	Documents and
exposes them to loss, causing	Low.	information.
great material damage.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Save official documents in	⊠High.	Financial.
special drawers in every	☐Moderate.	Natural.
department that is locked and	Low.	Human resources.
constantly monitored.		Building and facilities.
2. Save electronic copies of		
these documents for reference		
when needed.		

I -	
Risk Type:	Loss of documents due to insufficient protection
	methods.
Risk Location:	University administration - Branches - Colleges -
	Departments - Sections.
Person in charge— to contact them if the risk	Concerned administration director.
occurs:	Legal affairs director.
Person in charge contact information:	Ext: 7803 – 7667
Responsible Authority for risk handling:	Legal affairs department.
Risk handling procedures:	



- 1. Search for documents and using electronic copies if needed.
- 2. Identify the person causing the loss of these documents and submit a written warning for him.

## Risk handling procedures in case it occurs:

## Ending the risk and eliminating its damages:

- 1. Use electronic copies if needed.
- 2. Apply university regulations regarding the preservation of documents.
- 3. Submit a written warning to the person who lost these documents.

- 1. Establish a center for archiving documents.
- 2. Educate staff and faculty members of the need to take caution in saving official documents.



## Risk: Cheating among students:

Potential risk	Location details	Responsible employee (or
		person in charge)
Cheating among students.	- Colleges.	Dean of the concerned
	- Academic	department.
	departments.	The Chief of the concerned
		department.
Risk description	Risk level	Risk type
Student cheating has legal	☐ High.	Health.
consequences for students and	∑Moderate.	Documents and
also reflects a behavior that	Low.	information.
must be addressed.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Educate students about	⊠High.	Financial.
university regulations.	☐Moderate.	Natural.
2. Educate students with the	Low.	Human resources.
disciplinary regulations.		Building and facilities.
3. Activate the disciplinary		
councils and committees.		

Risk Type:	Cheating among students.	
Risk Location:	Colleges - Academic departments.	
Person in charge — to contact them if the risk	Dean of the concerned department.	
occurs:	The Chief of the concerned department.	
Person in charge contact information:	College of computer studies	Ext: 7875
	Faculty of Business Studies	Ext: 7872
	Faculty of Language Studies	Ext: 7511
Responsible Authority for risk handling:	Deanship of student affairs.	
Risk handling procedures:		
1. Educate students about university regulations and systems.		
2. Publish these regulations and regulations on the university's official website.		



3. Form disciplinary councils and committees when needed.

### Risk handling procedures in case it occurs:

### Ending the risk and eliminating its damages:

- 1. Refer students to the disciplinary council.
- 2. Activate the university's systems and regulations to limit the spread of this phenomenon.

- 1. Educate students with on disciplinary regulations during the orientation meeting that is held at the beginning of each semester.
- 2. Insure the monitoring upon students in tests.
- 3. Hold workshops, lectures, and seminars to discuss the phenomenon and ways to reduce it.



### Reputation risks

Risk: Academic reputation risks:

Potential risk	Location details	Responsible employee (or
		person in charge)
Academic reputation risks.	- Colleges.	Vice rector for academic affairs.
	- Departments.	
	- Sections.	
Risk description	Risk level	Risk type
1. The low quality of academic	High.	Health.
programs and their	Moderate.	Documents and
incompatibility with	Low.	information.
development of labor market		Legal.
requirements.		Reputation.
2. The low level of job		Fire.
opportunities for university		Financial.
graduates compared to other		Natural.
universities.		Human resources.
3. Faculty members are not		Building and facilities.
trained to use modern teaching		
methods.		
4. The low quality of learning		
resources.		
5. Some academic programs		
failed to obtain academic		
accreditation.		
6. The low level of student		
assessment.		
Avoiding risk policy	Risk impact in case it	
	occurs	
1. Reconsider programs quality	⊠High.	
to match requirements of	☐Moderate.	
development and the labor	Low.	
market.		
2. Encourage deans to meet		
academic quality standards and		



	 Arab Open University
obtain academic accreditation.	
3. Hire distinguished faculty	
members.	
4. Provide the required majors	
for the labor market.	
5. Partnerships with	
employment agencies to employ	
graduates.	
6. Train faculty members on	
modern teaching methods.	
7. Train faculty members to use	
appropriate methods for	
evaluating students based on	
international standards.	

### Risk handling procedure:

Risk Type:	Reputation risk — Academic reputation.
Risk Location:	Arab Open University: Colleges - Departments -
	Sections.
Person in charge — to contact them if the risk occurs:	Vice rector for academic affairs.
Person in charge contact information:	Ext: 7801 – 7805
Responsible Authority for risk handling:	Vice rector for academic affairs.
Risk handling procedures:	

- $1. \ Review\ academic\ programs\ and\ their\ compliance\ with\ the\ labor\ market.$
- 2. Review the extent of commitment of the deans on applying quality standards and academic accreditation.
- 3. Review and amend programs that did not obtain quality and academic accreditation.
- 4. Stop admission to academic programs that are not fulfilling with development plans.

### Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:

1. Identify material and moral risks and develop corrective plans for potential academic programs that



#### may be at risk.

- 2. Upgrade the student's evaluation mechanisms according to the scientific and practical authorities and relying on the electronic test system.
- 3. Announce that the university and academic programs obtain academic accreditation.

- 1. Raise the level of awareness among the faculty members of the importance of quality and academic accreditation.
- 2. Train faculty members on modern methods of teaching and evaluation.
- 3. Focus on the student, the quality of educational materials and link them to the requirements of the labor market.
- 4. Seek academic accreditation for programs.



### Risk: Research reputation:

Potential risk	Location details	Responsible employee (or
		person in charge)
Research reputation risks.	- Colleges.	Vice rector for higher education
	- Departments.	affairs and scientific research.
	- Sections.	
Risk description	Risk level	Risk type
1. The low quality of research	☐ High.	Health.
and its implications for the	⊠Moderate.	Documents and
reputation of society and	Low.	information.
sponsors.		Legal.
2. Lack of research that serves		Reputation.
the community.		Fire.
3. Lack of financial support for		Financial.
research.		Natural.
4. Lack of research published in		Human resources.
scientific journals.		Building and facilities.
Avoiding risk policy	Risk impact in case it	
	occurs	
1. Form a committee to study	⊠High.	
the researches issued under	☐Moderate.	
university name, ensure their	Low.	
quality, and the extent to which		
they achieve the goals.		
2. Recommend to search on		
topics to serve the community.		
3. Encourage faculty members		
to publish in scientific journals		
and sponsor them financially		
and morally.		

Risk Type:	Reputation risk – Research reputation.
Risk Location:	Arab Open University: Colleges - Departments -



	Sections.
Person in charge — to contact them if the risk occurs:	Vice rector for academic affairs.
Person in charge contact information:	Ext: 7801 – 7805
Responsible Authority for risk handling:	Vice rector for academic affairs.
Risk handling procedures:	

#### Risk Handling procedures.

- 1. Form a scientific committee to pursue research reputation at the university.
- 2. Set criteria for accepting publishable research and not funding research that is not qualified for publication.
- 3. Identify the strengths and weaknesses of the university's scientific research field.

### Risk handling procedures in case it occurs:

### Ending the risk and eliminating its damages:

- 1. Raise the number of published researches in the areas of a tight process.
- 2. Increase projects that benefit from the results of scientific research.
- 3. Show the impact of the research presented to society and development in general.

- 1. Encourage faculty members to publish their research papers in scientific journals.
- 2. Support faculty members to publish research that contributes to the knowledge development and community service.
- 3. Provide an easy access to scientific sources, which contributes in enhancing scientific research at the university.



Risk: Media reputation:

Potential risk	Location details	Responsible employee (or
		person in charge)
Media reputation.	- Colleges.	Public relation director.
	- Departments.	
	- Sections.	
Risk description	Risk level	Risk type
1. Afflicting the university's	☐ High.	Health.
reputation and what affects its	⊠Moderate.	Documents and
image among members of	Low.	information.
society and the country in		Legal.
general.		Reputation.
2. Publishing conflicting		Fire.
information about the		Financial.
university.		Natural.
3. Difficulty in dealing with		Human resources.
fabricated and conflicting news		Building and facilities.
and the absence of a		
mechanism to deal with it.		
Avoiding risk policy	Risk impact in case it	
	occurs	
1. Enhance the role of the Public	⊠High.	
Relations Department and its	☐Moderate.	
communication tools.	Low.	
2. Prepare a public relations		
plan to contribute to save the		
distinguished and honorable		
image of the university.		
3. The presence of a specific		
official department at the		
university that has the privileges		
to express the opinion of the		
university and to publish		
information in the news in its		
distinct form.		



#### Risk handling procedure:

Risk Type:	Reputation risk – Media reputation.
Risk Location:	Colleges - Departments - Sections.
Person in charge – to contact them if the risk	Public relation director.
occurs:	
Person in charge contact information:	Ext: 7803 – 7667
Responsible Authority for risk handling:	Public relation director.
	•

### Risk handling procedures:

- 1. Determine the information and news that has damaged and threaten the university's reputation, directly or indirectly.
- 2. Publish news and information that would clarify the distinguished image of the university in a way that contract the information published to threatens the university's reputation.
- 3. Specify a department that is responsible for responding to information and news that threatens the university's reputation and submitting its report to university Rector.
- 4. Specify a department or an official speaker for the university to talk about what information has been published and respond to it.

#### Risk handling procedures in case it occurs:

#### Ending the risk and eliminating its damages:

- 1. The presence of a department that monitors the media material published by the university.
- 2. Transparency in publishing information and news that was exposed to the university and the appropriate response to it.
- 3. Raise the level of community and official support to the university.
- 4. Inform the relevant authorities at the university of all procedures that were followed to deal with the risk and eliminate it.

- 1. Allowing only the university's official speaker to publish information and news about the university and its affiliates.
- 2. Ensure that the correct and positive information is published in one window to avoid conflicts.
- 3. Supporting and enhancing the role of public relations management and providing it with qualified
- 4. Encourage staff and students to show the distinguished and bright image of the university.



## Risk: Administrative reputation:

Potential risk	Location details	Responsible employee (or
		person in charge)
Administrative reputation.	- Colleges.	Vice rector for administrative
	- Departments.	affairs.
	- Sections.	
Risk description	Risk level	Risk type
1. The appearance of	High.	Health.
administrative mistakes and	⊠Moderate.	Documents and
their implications.	Low.	information.
2. Low performance and late		Legal.
transactions.		Reputation.
3. The appearance of conflict of		Fire.
duties and increasing		Financial.
disagreements at work.		Natural.
4. The lack of clarity in the		Human resources.
administrative structure and the		Building and facilities.
procedures followed.		
5. Negligence and lack of		
discipline at work.		
Avoiding risk policy	Risk impact in case it	
	occurs	
1. The presence of an	⊠High.	
administrative authority at the	☐Moderate.	
university.	Low.	
2. Clarity of the tasks and		
privileges of all parties.		
3. Setting a clear and		
appropriate administrative		
structure.		
4. Assign authority to monitor		
performance.		



### Risk handling procedure:

Risk Type:	Reputation risk — Administrative reputation.
Risk Location:	Colleges - Departments - Sections.
Person in charge — to contact them if the risk occurs:	Public relation director
Person in charge contact information:	Ext: 7803 – 7667
Responsible Authority for risk handling:	Public relation director

#### Risk handling procedures:

- 1. Performance evaluation to determine the problems and their effects.
- 2. Review the administrative structure, tasks and privileges related to administrative risks.
- 3. Follow the rules and regulations in handling mistakes and damages.
- 4. Reduce projects that do not adhere to the pre-determined standards.
- 5. Fight corruption and administrative deficiencies, and apply the principle of reward and punishment according to the rules and regulations.

### Risk handling procedures in case it occurs:

#### Ending the risk and eliminating its damages:

- 1. Determine the damages resulting from administrative mistakes and explain their causes objectively.
- 2. Follow a specific plan and policies to prevent future mistakes.
- 3. Form an effective system of administrative control and consideration of complaints.
- 4. The Legal Affairs Department plays its role in taking regular measures towards administrative mistakes.

- 1. Strengthening the administrative control system.
- 2. Strengthening a culture of fighting administrative corruption at the university.
- 3. Clarity of administrative privileges and tasks to avoid mistakes and organizational conflicts.
- 4. Compliance with the systems, regulations and laws that regulate workflow at the university.
- 5. Training and developing staffs to avoid mistakes and raise performance.



### Fire risks

Risk: Fire resulting from improper storage of flammable material:

Potential risk	Location details	Responsible employee (or
		person in charge)
Fire resulting from improper	- Storages of the	Operation and maintenance
storage of flammable material.	university.	manager.
	- Buildings.	
	- Colleges.	
	- Branches.	
Risk description	Risk level	Risk type
Poor storage of flammable	☐ High.	Health.
materials increases the	∑Moderate.	Documents and
possibility of fire.	Low.	information.
Avoiding risk policy	Risk impact in case it	Legal.
	occurs	Reputation.
1. Avoid storing flammable	⊠High.	Fire.
materials in buildings and the	☐Moderate.	Financial.
necessity of transporting them	Low.	Natural.
to storages.		Human resources.
2. Apply safety conditions		Building and facilities.
according to the civil defense		
regulations.		

Risk Type:	Fire risk — Fire resulting from improper storage of
	flammable material.
Risk Location:	Storage - Buildings - Colleges - Branches.
Person in charge — to contact them if the risk	Operation and maintenance manager.
occurs:	Operation and maintenance manager.
Person in charge contact information:	Ext: 7621 – Mobile: 0542360145 - 0537996263
Responsible Authority for risk handling:	Operation and maintenance manager.
	Security and safety manager.
Risk handling procedures:	



- 1. Form a committee of maintenance management security and safety management procurement department and prepare a detailed report on the stored materials, their storage method, and recommendations to improve the situation if possible.
- 2. Issue procedures to be followed to avoid a fire.
- 3. Follow up the process of the regulations.

### Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:
1. Evacuate the affected area.
2. Turn on the fire alarm and call on the civil defense.
3. Use of fire extinguishers.
4. Avoid smoke, which may lead to suffocation.
Procedure to avoid risk occurrence:
1. Educate staff and students about the procedures to be followed in the event of a fire.
2. Avoid storing flammable materials inside buildings.
3. Follow up on safety procedures and regulations of civil defense.

Risk: Fire resulting from improper applications of safety conditions in classrooms and laboratories:

Potential risk	Location details	Responsible employee (or
		person in charge)
The risk of non-existence of fire	- University building.	Security and safety manager.
protection devices in some the	- Colleges	Maintenance and operation
university buildings.	- Storages.	manager.
Risk description	Risk level	Risk type
Non-existence of fire protection	☐ High.	Health.
devices or fire alarms may cause	⊠Moderate.	Documents and
huge financial loss.	Low.	information.
Avoiding risk policy	Risk impact in case it	Legal.
	occurs	Reputation.
Provide the latest fire	⊠High.	Fire.
extinguishers and fire alarms	Moderate.	Financial.
urgently.	Low.	Natural.
Fix and repair malfunctions		Human resources.
caused by improper installation.		Building and facilities.



### Risk handling procedure:

Risk Type:	Fire risk — The risk of non-existence of fire
	protection devices in some the university
	buildings.
Risk Location:	- University building.
	- Colleges
	- Storages.
Responsible employee – to contact them if the	Cocurity and cafety manager
risk occurs:	Security and safety manager.
Responsible employee contact information:	Ext: 7680 – 7681 – 7682
Responsible Authority for risk handling:	Security and safety manager.
Risk handling procedures:	•

## Risk handling procedures:

- 1. In case of fire, evacuate the area immediately and call the civil defense.
- 2. Limit the damages that was caused by fire.
- 3. Limit the causes and fix them.
- 4. Following-up the maintenance of the devices and fire protection requirements.

#### Risk handling procedures in case it occurs:

#### End the risk and eliminate its damages:

- 1. Evacuate the affected area.
- 2. Call on the civil defense.
- 3. Use of fire extinguishers.
- 4. Notify the administration by writing a detailed report of the incident.

- 1. Assuring that the fire alarm and fire protection system is ready.
- 2. Check the dates of fire extinguishers and maintain them continuously.
- 3. Educate staff and students about how important to evacuating the area in case of fire.
- 4. Provide courses that clarify how to evacuate the buildings, first aid and using fire extinguishers.



### Risk: Fire caused by poor application of safety conditions in halls and laboratories

Potential risk	Location details	Responsible employee
Fire caused by poor application	- Classrooms.	Security and safety manager.
of safety conditions in halls and	- Laboratories.	
laboratories	- Labs.	
Risk description	Risk level	Risk type
Poor application of safety	☐ High.	Health.
conditions in halls, labs and	⊠Moderate.	Documents and
classrooms may cause fire.	Low.	information.
Avoiding risk policy	Risk impact in case it	Legal.
	occurs	Reputation.
1. Provide firefighting	⊠High.	Fire.
equipment and fire alarms.	Moderate.	Financial.
2. Provide guidance boards.	Low.	Natural.
3. Applying safety conditions		Human resources.
according to civil defense		Building and facilities.
regulations		

Risk Type:	Fire risk – Fire caused by poor application of
	safety conditions in halls and laboratories
Risk Location:	- Classrooms - Laboratories - Labs.
Person in charge — to contact them if the risk occurs:	Security and safety manager.
Person in charge contact information:	Ext: 7680 – 7681 – 7682
Responsible Authority for risk handling:	Security and safety administration.
Risk handling procedures:	
1. Forming a committee consisting of (maintena	nce and operation administration - security and safety

- 1. Forming a committee consisting of (maintenance and operation administration security and safety administration) and write a report about the problem.
- 2. analyzing the situation and apply the needed protection to prevent a fire.
- 4. Follow up on applying the recommendations of the report about the problem.



## Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:
1. Limit the damages that was caused by the fire.
2. Contact the civil defense and evacuate the affected area.
3. Use the fire alarm and fire system.
Procedure to avoid risk occurrence:
1. apply the safety procedures in the civil defense board.
2. Fix the fire system and alarm devises.
3. Educate staff and students of the need to evacuate the place in case of fire.
4. searching periodically in the building and write a report that clarify the risks and how to avoid them.

### Financial risks

Risk: Reduction in university's self-financial resources:

Potential risk	Location details	Responsible employee (or
		person in charge)
Reduction in university's self-	- Colleges.	Vice Rector for administrative
financial resources.	- Academic	and financial affair.
	departments.	
	- University investments	
	department.	
Risk description	Risk level	Risk type
The lack of financial support	☐ High.	Health.
from the private sector may	⊠Moderate.	Documents and
cause a sharp decline in the	Low.	information.
financial resources of the		Legal.
university.		Reputation.
Avoiding risk policy	Risk impact in case it	Fire.
	occurs	Financial.
1. Communicate with	⊠High.	Natural.
businessmen and private sector	☐Moderate.	Human resources.
officials.	Low.	Building and facilities.
2. Participate in exhibitions and		
conferences, increase the		



university's marketing activities,	
and urge businessmen to	
provide support to the	
university to achieve its	
educational mission.	

### Risk handling procedure:

Risk Type:	Financial risk — Reduction in university's self-
	financial resources.
Risk Location:	Colleges - Academic departments - University
	investments department.
Person in charge — to contact them if the risk occurs:	Director of financial affairs.
Person in charge contact information:	Ext: 7638
Responsible Authority for risk handling:	Director of financial affair.
Risk handling procedures:	·

- 1. Study the current situation and determine the necessary measures to increase financial resources.
- 2. Identify suitable alternatives to improve the financial situation.
- 3. Implement financial plans and monitor expenses and revenues.
- 4. Search for supporters of university projects.
- 5. Visit businessmen and private sector officials to introduce them to the university's mission, vision and goals.

#### Risk handling procedures in case it occurs:

Spreadures in case is seems.
Ending the risk and eliminating its damages:
None.

- 1. Search for sources of fund for university projects.
- 2. Increase spending on marketing campaigns and participate in educational conferences and exhibitions.
- 3. Completion of buildings projects in Madinah, Jeddah and Dammam.
- 4. Facilitate the procedures for admitting students in a way that does not conflict with the quality of education.
- 5. Attract distinguished faculty members in the various majors provided by the university.



## Risk: Assets and financial recourses management:

Potential risk	Location details	Responsible employee (or
		person in charge)
Assets and financial recourses	- Colleges.	Vice rector for administrative
management.	- Academic	and financial affair.
	departments.	
	- Finance department.	
Risk description	Risk level	Risk type
Improper management of	☐ High.	Health.
university assets and financial	⊠Moderate.	Documents and
resources may lead to the loss of	Low.	information.
those assets and a decrease in		Legal.
financial resources.		Reputation.
Avoiding risk policy	Risk impact in case it	Fire.
	occurs	Financial.
1. Assigning university assets	⊠High.	Natural.
management to those who have	☐Moderate.	Human resources.
sufficient experience in the field.	Low.	Building and facilities.
2. Diversification of income		
sources.		

Tusk Harramis procedure.		
Risk Type:	Financial risk – Assets and financial recourses	
	management.	
Risk Location:	Financial administration	
Person in charge – to contact them if the risk	Director of financial affairs	
occurs:	Director of financial affairs	
Person in charge contact information:	Ext: 7638	
Responsible Authority for risk handling:	Director of financial affairs	
Risk handling procedures:		
1. Analyzing the financial risks facing the university and setting indicators to measure the level of those		
risks.		



- 2. Providing solutions and suggestions that contribute to increasing income and maximizing university assets.
- 3. Diversifying sources of income and searching for funders for university projects.
- 4. Follow global best practices for managing assets and financial resources.

### Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:

None.

- 1. Partnerships with the private sector and benefit from social responsibility programs offered by them.
- 2. Developing mechanisms to measure the level of financial risks, identifying the faults and identifying ways to confront potential financial risks.
- 3. Determine financial goals, implement programs, and measure results that will increase the university's assets and financial resources.



### **Human Resources Risks**

Risk: Lack of knowledge of rights and duties for students:

Potential risk	Location details	Responsible employee (or
		person in charge)
Lack of knowledge of rights and	- Colleges.	Student affairs manager.
duties for students.		
Risk description	Risk level	Risk type
1. Students do not know their	☐ High.	Health.
rights at the university.	⊠Moderate.	Documents and
2. Students do not know their	Low.	information.
duties towards the university.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Emphasizing the students to	⊠High.	Financial.
view the university student	☐Moderate.	Natural.
guide.	□Low.	Human resources.
2. Holding awareness meetings		Building and facilities.
and programs that define		
students' rights and duties		
3. Strengthening the role of the		
Student Affairs Department in		
educating and guiding students		
to know their rights and duties		
4. Follow the rules and		
regulations for student affairs at		
the university.		

Risk Type:	Human Resources risk — Lack of knowledge of
	rights and duties for students.
Risk Location:	Student affairs administration.
Person in charge – to contact them if the risk	Student affairs manager.
occurs:	Student arians manager.
Person in charge contact information:	Ext: 7883



Responsible	Authority for	risk handling:
responsible	/ tutilolity lol	mak mamaming.

Student affairs administration.

### Risk handling procedures:

- 1. Follow the student affairs regulations at the university.
- 2. Hold workshops and meetings on the rights and duties of students at the university.
- 3. Clarify the rights and duties of students and publish them on the university website and the relevant social media accounts.
- 4. Spreading the principle of punishment for students who violate the university's rules and regulations.
- 5. Encouraging systems for the distinguished students to abide by the rules and regulations.

### Risk handling procedures in case it occurs:

#### Ending the risk and eliminating its damages:

- 1. Publishing a clear guide for students to explain all rights and duties.
- 2. Emphasizing to students that rights are immunity and they must carry out their duties towards the university.
- 3. Implementing the rules and regulations for student affairs effectively.

- 1. Publishing a guide for the university students that contains all rights and duties.
- 2. Hold educational and informative workshops and publish brochures for the rights and duties of students at the university.
- 3. Organizing meetings, seminars and events that are concerned with the definition of student rights and duties.
- 4. Emphasizing the need to adhere to the regulations and regulations for student affairs.



Risk: Lack of clarity in human resources policies:

Potential risk	Location details	Responsible employee (or
		person in charge)
Lack of clarity in human	- Colleges.	Human Resources manager.
resources policies.	- Departments.	
	- Administrations.	
Risk description	Risk level	Risk type
1. The lack of clarity in the	☐ High.	Health.
privileges and responsibilities of	⊠Moderate.	Documents and
the leaders.	Low.	information.
2. The overlap of tasks and		Legal.
privileges of the deanships and		Reputation.
departments supporting them.		Fire.
3. The absence of a clear salary		Financial.
scale for faculty members.		Natural.
Avoiding risk policy	Risk impact in case it	Human resources.
	occurs	Building and facilities.
1. A clear job description of the	⊠High.	
tasks and privileges of all	☐Moderate.	
departments.	Low.	
2. Determine the overlaps in		
responsibilities and privileges to		
find solutions.		
3. Develop a clear and uniform		
recruitment policy and		
regulations.		

Risk Type:	Human Resources risk — Lack of clarity in human
	resources policies.
Risk Location:	Colleges – departments - administrations.
Person in charge — to contact them if the risk occurs:	Human Resources manager.
Person in charge contact information:	Ext: 7646



Responsible Authority for risk handling:	Human Resources manager.
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### Risk handling procedures:

- 1. Review the systems, regulations and policies in a manner that suits the interests of the university and its affiliates.
- 2. Create a clear and fair system of incentives and bonuses for all university departments.
- 3. Review the salary scale and make the appropriate adjustments.
- 4. Assign specialists to find tasks description and privileges for all departments.
- 5. Emphasize on following the rules and regulations and activate the principle of reward and punishment.

### Risk handling procedures in case it occurs:

#### Ending the risk and eliminating its damages:

- 1. Finding a description of the tasks and privileges of all departments and employees.
- 2. Finding a clear and urgent system of incentives, allowances and rewards for all departments and colleges in the university.

- 1. Emphasize on the description of tasks and privileges upon hiring.
- 2. Implementing the rules and regulations regarding incentives, salaries, rewards and promotions.
- 3. Finding specific authority concerned with setting standards for selection and hiring employees and faculty members.



### Risk: Career Leakage

Potential risk	Location details	Responsible employee (or
		person in charge)
Career Leakage.	- Colleges.	Human Resources manager.
	- Departments.	
	- administrations.	
Risk description	Risk level	Risk type
1. The leakage of outstanding	☐ High.	Health.
and effective faculty.	⊠Moderate.	Documents and
2. The retirement of faculty	Low.	information.
members and their lack of		Legal.
financial or moral appreciation.		Reputation.
3. The desire to retire and		Fire.
request to terminate the		Financial.
contract.		Natural.
Avoiding risk policy	Risk impact in case it	Human resources.
	occurs	Building and facilities.
1. Encourage and support	⊠High.	
faculty members financially and	☐Moderate.	
morally.	Low.	
2. Clarity of motivation and		
promotion policies at the		
university in accordance with		
the standards and regulations.		
3. Existence of clear laws for		
faculty member contract.		
4. The presence of a sufficient		
number of faculty members and		
finding replacements in various		
majors.		

Risk Type:	Human Resources risk – Career Leakage.
Risk Location:	Colleges – departments - administrations.



Person in charge — to contact them if the risk occurs:	Human Resources manager.
Person in charge contact information:	Ext: 7646
Responsible Authority for risk handling:	Human Resources manager.

#### Risk handling procedures:

- 1. Develop solutions to reduce career leakage.
- 2. Finding the reasons that lead to career leakage.
- 3. Meeting with a faculty member or employee who is wishing to end his contract to find out the reasons.
- 4. Provide a suitable alternative to do the work so the workflow is guaranteed.
- 5. Announcing vacancies and hiring the right person at the right time.

### Risk handling procedures in case it occurs:

#### Ending the risk and eliminating its damages:

- 1. Finding the causes of the leakage by assigning a committee to determine those causes.
- 2. Searching for solutions to career leakage at the university and raise them for decision makers.
- 3. Create an effective incentive system to encourage faculty members.
- 4. Establish laws and regulations and implement them effectively to reduce leakage.

- 1. Encouraging and motivating faculty members.
- 2. Create an appropriate supportive work environment for faculty members and their academic activity.
- 3. Clarify rights and duties in accordance with the rules and regulations used when hiring faculty members.
- 4. Continue to improve, develop and qualify faculty members at the university.



#### Natural risks

Risk: Rain and Flood:

Potential risk	Location details	Responsible employee (or
		person in charge)
Rain and Flood.	- Buildings.	Security and safety manager.
	- Storages.	
	- Parking lots.	
Risk description	Risk level	Risk type
Rain and floods can cause	☐ High.	Health.
physical damage to buildings	⊠Moderate.	Documents and
and may result in detaining staff	Low.	information.
and students inside buildings.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Regular maintenance of the	∏High.	Financial.
rain water drainage network	⊠Moderate.	Natural.
and ensuring its availability.	Low.	Human resources.
2. Monitor the weather		Building and facilities.
forecasts and check the weather		
constantly.		
3. Providing evacuation sites in		
the event of heavy rains and		
floods.		

Risk Type: Natural Risks - Rain and Flood.		
Risk Location: Buildings - Storages - Parking lots.		
Person in charge – to contact them if the risk Security and safety manager.		
occurs: Maintenance and operation manager.		
Person in charge contact information: Ext: 7621 – Mobile: 0542360145 - 0537996263		
Person in charge for risk handling: Maintenance and operation manager.		
Risk handling procedures:		
1. Monitor the weather forecast and identify the rainy times.		



- 2. Warn all employees and students of the need to be caution in the event of heavy rains.
- 3. Inspect buildings and ensure their readiness to face the risks of rain and flood.
- 4. Clean the drainage channels continuously and check the emergency exits.

	Risk handli	ng procedu	res in cas	se it occurs
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Ending the risk and eliminating its damages:
None.
Procedure to avoid risk occurrence:
1. Monitor the weather forecast continuously.
2. Issue daily reports on the expected weather.
3. Ensure that buildings and other facilities are ready to face potential risks.
4. Prepare workshops for first aid, correct evacuation plans, and the way to deal with the dangers of
torrential rain and floods.

#### Risk: Storms and dust:

Potential risk	Location details	Responsible employee (or
		person in charge)
Storms and dust.	- Buildings.	Security and safety manager.
	- Storages.	Maintenance and operation
		manager.
Risk description	Risk level	Risk type
Storms and dust may cause	☐ High.	Health.
severe asthma for some	⊠Moderate.	Documents and
employees and students, as may	Low.	information.
cause physical damage to		Legal.
buildings and cars.		Reputation.
Avoiding risk policy	Risk impact in case it	Fire.
	occurs	Financial.
1. Provide first aid kits.	⊠High.	Natural.
2. Provide protective masks.	☐Moderate.	Human resources.
3. Develop guidance boards to	Low.	Building and facilities.
deal with the risks of storms and		
dust.		
4. Educate staff and students		
about the need to be caution		
during dust storms.		



#### Risk handling procedure:

Risk Type:	Natural Risks - Storms and dust.	
Risk Location:	Buildings - Storages	
Person in charge – to contact them if the risk	Security and safety manager.	
occurs:	Maintenance and operation manager.	
Person in charge contact information:	Ext: 7621 – Mobile: 0542360145 - 0537996263	
Responsible Authority for risk handling:	Maintenance and operation manager.	
Risk handling procedures:		

### Risk handling procedures:

- 1. Monitor the weather conditions and determine the times of storms and dust on a daily basis.
- 2. Warn employees and students of the need to be caution in storms and dust.
- 3. Inspect buildings and ensure their readiness to cope with the risks of storms and dust.
- 4. Clean the entrances and exits and check the emergency exits.

### Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:	
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#### None.

- 1. Monitor the weather forecast continuously.
- 2. Issue daily reports on the expected weather.
- 3. Ensure that buildings and other facilities are ready to face potential risks.
- 4. Prepare workshops for first aid, correct evacuation plans, and the way to deal with asthma and shortness of breath and provide the necessary equipment for that.



## Facilities and buildings risks

### Risk: Electrical connections:

Potential risk	Location details	Responsible employee (or
		person in charge)
Electrical connections.	- Buildings.	Operation and maintenance
	- Storages.	manager.
	- Branches.	
Risk description	Risk level	Risk type
Damaged electrical connections	☐ High.	Health.
may cause electric shocks or fire.	⊠Moderate.	Documents and
	Low.	information.
Avoiding risk policy	Risk impact in case it	Legal.
	occurs	Reputation.
1. Ensure that electrical	⊠High.	Fire.
connections and functioning,	☐Moderate.	Financial.
and perform periodic	Low.	Natural.
inspection.		Human resources.
2. Using electrical appliances in		Building and facilities.
a correct manner and not using		
malfunctioning connections.		

Risk Type:	Facilities and buildings risks - Electrical	
	connections.	
Risk Location:	Buildings - Storages - Branches.	
Person in charge – to contact them if the risk occurs:	Operation and maintenance manager.	
Person in charge contact information: Ext: 7621 – Mobile: 0542360145 - 053799626.		
Responsible Authority for risk handling: Operation and maintenance manager.		
Risk handling procedures:		
1. Perform regular maintenance of electrical appliances and accessories.		
2. Install a grounding system for electrical fittings and electrical outlets.		
3. Ensure the presence of electrical shock protection devices.		



### Risk handling procedures in case it occurs:

Ending the risk and eliminating its damages:

None.

- 1. Ensure the quality of the electrical connections.
- 2. Ensure the safety of electrical appliances and do not use malfunctioning or high-risk heating devices.
- 3. Ensure the presence of protection devices against electric shock.
- 4. Warn employees and students to be caution in the event of electric shock.



### **Risk: Building cracks**

Potential risk	Location details	Responsible employee (or
		person in charge)
Building cracks.	- Buildings.	Operation and maintenance
	- Storages.	manager.
Risk description	Risk level	Risk type
Cracks in buildings and the	☐ High.	Health.
appearance of some cracks	Moderate.	Documents and
resulting from the drop of soil	Low.	information.
may cause great material losses.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. In the case of existing	☐High.	Financial.
projects, it is necessary to	☐Moderate.	Natural.
contract with specialized	∑Low.	Human resources.
consulting offices to verify the		Building and facilities.
construction specifications.		
2. In the case of rented		
buildings, it is necessary to		
verify the specifications of those		
buildings.		

Risk Type:	Facilities and buildings risks Building cracks.
Risk Location:	Buildings – Storages - branches
Responsible employee – to contact them if the risk occurs:	Operation and maintenance manager.
Responsible employee contact information:	Ext: 7621 – Mobile: 0542360145 - 0537996263
Responsible Authority for risk handling:	Operation and maintenance manager.
Risk handling procedures:	
1. Place warning boards around the cracked places.	

- 2. Form a committee to assess the damages and determine the causes and methods of solving them.
- 3. Hire specialized companies to treat and eliminate the risk.



### Risk handling procedures in case it occurs:

### Ending the risk and eliminating its damages:

- 1. Ensure that the damaged area is evacuated to protect lives and property.
- 2. Assess the risk and identify its causes and treatment methods.
- 3. Assign a specialized company deal with cracking.
- 4. Submit periodic reports on the progress of the university's management to prevent such risks from recurring.

- 1. Contract well-known and experienced consulting and engineering companies in the field.
- 2. Perform periodic maintenance of buildings and other university facilities.
- 3. Educate staff and students on the need to take caution in the event of cracks or cracks in the buildings.



### Risk: Power blackout:

Potential risk	Location details	Responsible employee (or
		person in charge)
Power blackout.	- Buildings.	Operation and maintenance
	- Storages.	manager.
	- Branches.	
	- Colleges.	
Risk description	Risk level	Risk type
Power outages may cause work	☐ High.	Health.
interruption and detain some	☐Moderate.	Documents and
employees or students in	∑ Low.	information.
elevators.		Legal.
Avoiding risk policy	Risk impact in case it	Reputation.
	occurs	Fire.
1. Develop a comprehensive	⊠High.	Financial.
plan to deal with power	☐Moderate.	Natural.
outages.	Low.	Human resources.
2. Provide backup generators.		Building and facilities.
3. Contact the electricity		
emergency department to check		
the blackout reasons and the		
ways to solve them.		

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Risk Type:	Facilities and buildings risks - power blackout.
Risk Location:	Buildings – Storages – Branches - Colleges.
Person in charge – to contact them if the risk occurs:	Operation and maintenance manager.
Person in charge contact information:	Ext: 7621 – Mobile: 0542360145 - 0537996263
Responsible Authority for risk handling:	Operation and maintenance manager.
Risk handling procedures:	

- 1. Contact the electricity emergency department to find out the blackout reasons and submit an official notification of the case.
- 2. Ensure the safety of the building and electrical appliances.
- 3. Submit a status report to the university management.



#### Risk handling procedures in case it occurs:

### Ending the risk and eliminating its damages:

- 1. Ensure that there are no detainees in the elevators.
- 2. Ensure that there are no internal causes such as electrical contact or electric shock.
- 3. Perform first aid methods for injured people if necessary.

- 1. Perform periodic maintenance of the electricity network in the buildings.
- 2. Warn staff and students not to use poor electrical appliances or directly influence the electrical current of buildings.
- 3. Ensure the backup generators are working and make periodic reports on the electrical current status of the buildings and other university facilities.